

PYRO SHOWS



E-NEWS

Congratulations to the entire organization of Pyro Shows of Texas for a great job during the 2014 4th of July season! Your hard work and professionalism is what makes us one of the top fireworks companies in our industry. Speaking of our industry, Pyro Shows is going through an exciting time as we experience growth and the potential to add new offices in different parts of the country. We now have offices in Tennessee and Texas, but we don't intend to stop there. Because our customer list is expanding consistently, we need to expand our reach to accommodate the needs of current and future customers. Pyro Shows is in the early stages of this expansion, but we will keep you informed of significant developments.

Most importantly, thank you to everyone for doing such an extraordinary job for Pyro Shows. We truly appreciate all you do!

-Mike Walden, President, Pyro Shows of Texas



We want YOU to attend the Annual Technician Training Seminar!

If you have not already registered for our annual technician training, please do so! To register, you may call our office at 800-488-7976 or register online at www.pyroshows.com

Our seminar is packed with information for technicians of all levels of experience. You will gain knowledge on everything from shell function and chain fusing techniques, to barge and rooftop setups.

\$\$\$\$\$\$\$\$ Reminders

-Deanna Nelson

The decision to retain 1099 status is more complicated in 2015:

Essentially the laws governing independent contractors are now being interpreted as meaning you are operating a "business" and must therefore comply with those guidelines.

In order to retain your status as a 1099 contractor you will need to meet the guidelines (listed to the right) before you provide any service to Pyro Shows of Texas, Inc.

If you prefer to simplify the burdens now imposed on independent contractors, you have the option of joining Pyro Shows of Texas, Inc. as an employee by completing the necessary paperwork (W4, I9, and Direct Deposit if desired).

- ✓ Provide Pyro Shows of Texas, Inc. with a copy of your current business license and a certificate of insurance stating Worker's Compensation Insurance coverage limits.
- ✓ Present Pyro Shows of Texas, Inc. with an invoice for services you have provide prior to receiving payment.
- ✓ Sign and submit a current W9.
- ✓ Assume the responsibility of paying your crew members (if applicable).

If you have questions or would like more information, please feel free to contact the accounting department at (800) 662-1331. You may also access and submit forms at www.pyroshows.com

Electronic Equipment

All electronic equipment will be assigned for your shows. **DO NOT TAKE ANY EXTRA EQUIPMENT.**

Return all equipment to your truck and in the same condition in which you received it. If there is any equipment damage, please notify Chad (Cstanley@pyroshows.com , 817-933-9017) so the equipment may be repaired.

If extra equipment is requested, please contact Chad well in advance with a "needs list" and we will make every effort to accommodate your request.

CDL/Hazmat and State Certifications

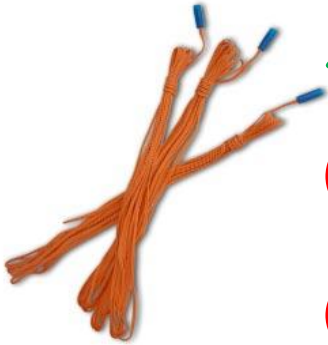
Please make sure your records are current by checking your **CDL/Hazmat medical cards**. Please check any **State operator certifications** to make sure they are current. The staff at Pyro Shows of Texas reviews driver files on a regular basis, however, there is no one better than you to make sure that all your information is current and up-to-date. Thank you!

Pyro Shows of Texas – Contact Information

Office: 800-488-7976

Name	Extension	Mobile	Email
Steve Frantz	2543	580-730-1816	SFrantz@pyroshows.com
Chad Stanley	2547	817-933-9017	CStanley@pyroshows.com
Janson Stanley	2542	325-668-2284	JStanley@pyroshows.com
Randy Stuck	2546	817-360-2895	RStuck@pyroshows.com
Lindsey Mitchell	2544	-----	LMitchell@pyroshows.com

Electric Match Safety



Always check the match head.
Make sure there is no damage.



Never slide back the cover.
Electric matches are "match heads" and are friction sensitive and can be ignited by sliding back the cover.



Never leave ematch in unfired shells or cakes.
You want to always remove the ignition source.

Show Packaging

While we do our best to ensure all shows are pulled and packaged with **ALL** required shells and e-matches, occasionally there may be a variation in packing. **NOT** all like shells are always packed in the same box. E-matches may also be in a separate box than their intended shells. Should you find yourself missing shells or e-matches, please check ALL boxes. After checking all boxes and something is still missing, please contact Chad or Steve to discuss the best solution for proceeding with the show.



Nashville NYE shot with Cobra Firing System

DIGITAL FIRING SYSTEMS

Pyro Shows is entering the digital world of fireworks. We are beginning to use different types of firing systems such as Cobra and FireOne.

Cobra is a wireless firing system that communicates in a way that allows the technician to set-up a multiple position show without all of the bulky equipment and long runs of wire.

FireOne is a compact, digital firing panel with none of the drawbacks of large cables and wiring malfunctions of a traditional flip-switch board.

Both firing systems enable Pyro Shows to precisely execute the perfect display, otherwise impossible without a digital firing system.

Cobra Firing System



-Russ Ellis